



ANNUAL REPORT

FINANCIAL YEAR 2024



Our Mission

"Improving the wellbeing of corrections and other public safety professionals through training, consulting, and other essential resources to foster resilience, mental health, and overall wellness in these challenging professions"

LETTER FROM THE DIRECTOR

Desert Waters Correctional Outreach (DWCO) has been steadily serving as a Colorado-based 501(c)(3) nonprofit organization for 22 years, dedicated to the wellness needs of corrections staff and their families since its founding in 2003. Over the years, Desert Waters has remained steadfast in its mission to provide essential resources, support, and services that enhance the overall well-being of those working in the demanding field of corrections. Through this ongoing commitment, Desert Waters has played a vital role in addressing the unique challenges faced by corrections and other public safety staff, helping to cultivate a healthier, more resilient workforce.

As we reflect on the past year, we are grateful to share the progress Desert Waters has made in supporting the wellness, mental health, and resilience of corrections staff and other public safety professionals.

In 2024, Desert Waters expanded its reach, delivering impactful programs aimed at fostering a healthier, more resilient workforce while also extending support to staff families. Guided by our mission to provide essential and data-driven wellness-related training, consulting, and resources, our team has worked tirelessly to address the specific challenges of those in these demanding fields. From innovative programming to informative webinars to personalized consulting services, we've empowered corrections and public safety staff with the tools they need to thrive both professionally and personally. Our commitment to improving the well-being of those who dedicate their lives to serving and protecting others remains at the core of everything we do.

This report highlights the achievements, innovations, and partnerships that have made a meaningful difference in the lives of corrections and other public safety professionals this year. Join us as we celebrate the milestones that have shaped Desert Waters' impact. May they continue to provide a solid foundation that sets the stage for even greater progress in the years to come.

Caterina Spinaris



Caterina Spinaris, Ph.D., LPC
FOUNDING & EXECUTIVE DIRECTOR

SOME 2024 ACCOMPLISHMENTS

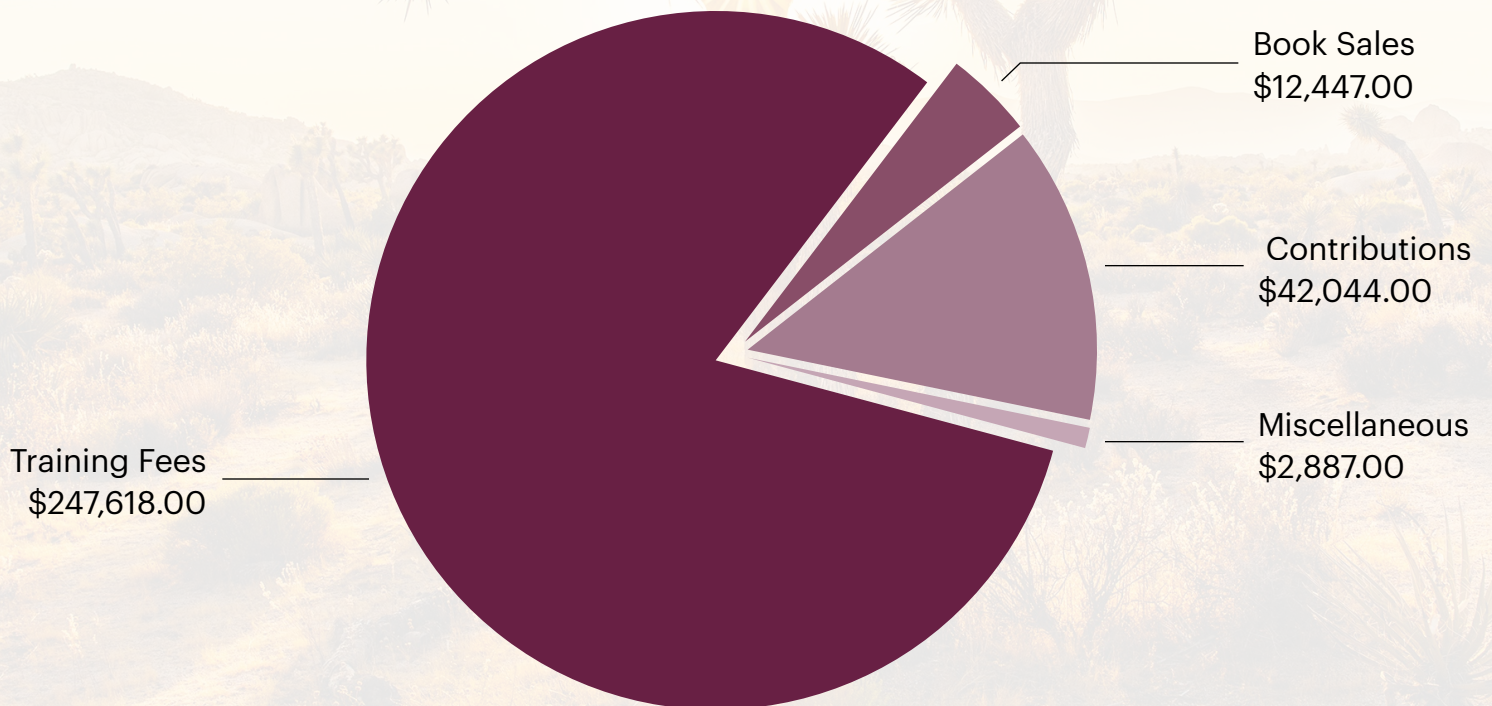
- SafetyNet Accreditation™ for Correctional Staff Wellness Programming
- Instructor/certification trainings: 11
- Certified instructors: 127
- Certified Peer Supporters: 18
- Master Instructor trainings: One
- Master Instructors: 14
- Direct Delivery trainings: Two
- Webinars: 14 (10 offered at no charge)
- States served: 13
- Agencies/departments served: 15
- Countries: Two
- Books sold: 1473
- Books donated: 39
- Volunteer hours: 1447
- Volunteers: Five
- Wellness publication, the *Correctional Oasis*, emailed monthly at no charge to nearly 3,500 subscribers, with an estimated reach of 60,000
- Self-Paced courses designed: Three, for a total of four Self-Paced courses available on desertwaters.com

PARTNERSHIPS

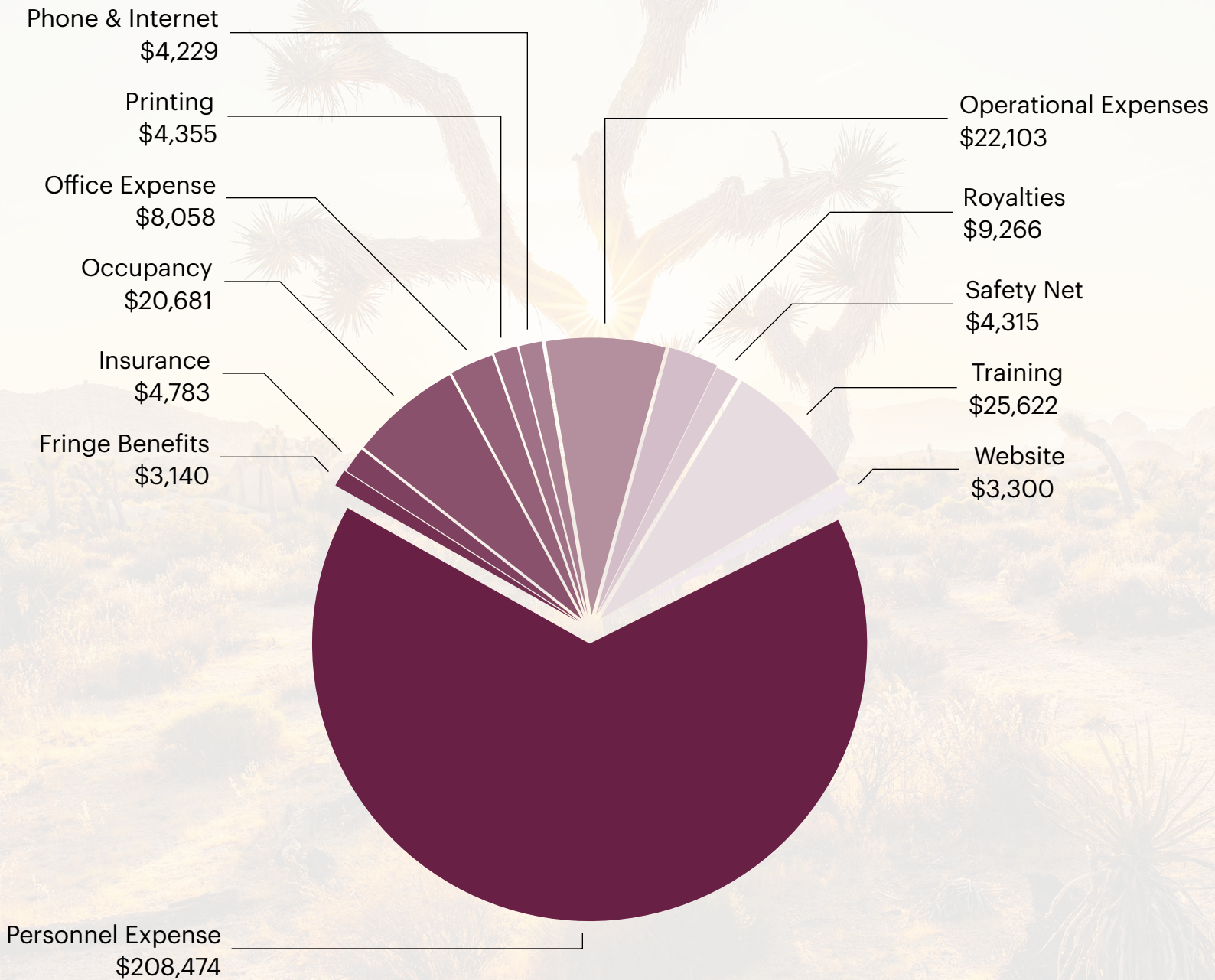
- One Voice United
- Pursuit of Excellence



2024 INCOME



2024 EXPENSES



2024 BOARD MEMBERS

T.C. Brown
Chair

Ted Tudor
Vice-Chair

Stephen B. Walker
Treasurer

Joan Shoemaker
Secretary

Brian Koehn
Director

Mallory Fairless
Director

Bob Bowen
Director



2024 TEAM MEMBERS

Caterina Spinaris, Ph.D., LPC

Nicole Whyms Brocato, Ph.D.

Corrin Hogan

Steve Howerter

Daria Mayotte, M.A.

Steven Mayotte, B.Des., LEED AP

Gregory R. Morton, M.S.

Judy Myers

Brent Parker, B.A.

Craig Rawlings

Stephanie Rawlings, M.S.

Jeffrey Rude

Chris Stanley

Justin Stevens

